ANNUAL REPORT

YEAC
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YOUNG ENTREPRENEURS ASSOCIATION OF CAMBODIA



Our passion for this existence is driven by a common belief that advancement of one country's next generation economy largely depends on the readiness.

2022

YEAC INSIGHTS

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YEAC'S STRUCTURE & MEMBERS 2021-2022



MR. SEANG SOPAGNA
PRESIDENT



MR. BUN SAMBATH
SECRETARY GENERAL



MR. LAY KIMSOUR
VICE PRESIDENT



MR. SAR KINAL
VICE PRESIDENT



MRS. YOU BORY
VICE PRESIDENT



OKNHA PECH BOLEN
EXECUTIVE VICE PRESIDENT



MR. CHANN VEASNA
VICE PRESIDENT TREASURER



MR. SIM CHANKIRIROTH
VICE PRESIDENT



MR. REN SINA
BoD MEMBER



MR. HORN SAM
BoD MEMBER



MR. KENG TITPHIRUM
BoD MEMBER



MR. TEA SAMNANG
BoD MEMBER



MR. SOK SOPHENG
BoD MEMBER



MRS. BY OUTHANVATEY
BoD MEMBER



MS. THAUNG THYDA
BoD MEMBER



MR. HONG BUNTY
BoD MEMBER (SHV)



MR. IM CHANKRASNA
BoD MEMBER (KT)



MR. CHHENG PANHRITH
BoD MEMBER (BMC)



MR. THONG BUNTHARY
BoD MEMBER (SR)



MR. THONG VANDONG
BoD MEMBER (KPC)

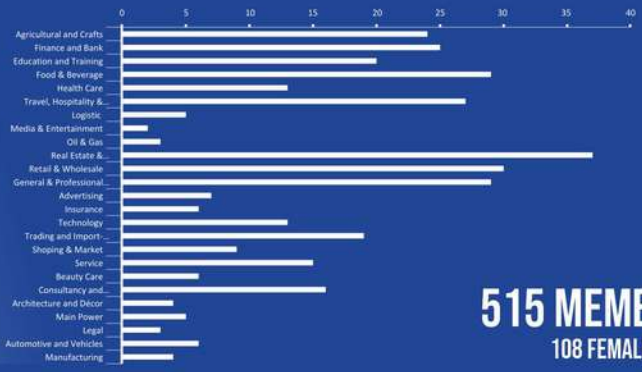


MR. CHAY LO
BoD MEMBER (BTB)

6 CHAPTERS

- SIEM REAP
- KAMPONG CHAM
- BATTAMBANG
- BANTEAY MEANCHEY
- SIHANUK VILLE
- KRATIE



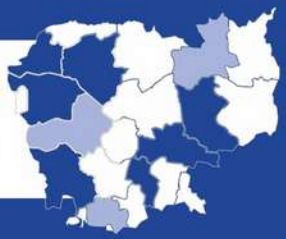


515 MEMBERS
108 FEMALE OWNER

2022

2023

3 MORE CHAPTERS
KAMPOT/KEP
STEUNG TRENG & PURSAT



2026

UPCOMING CHAPTERS AND 2026 YEAC WILL COVER NATIONWIDE

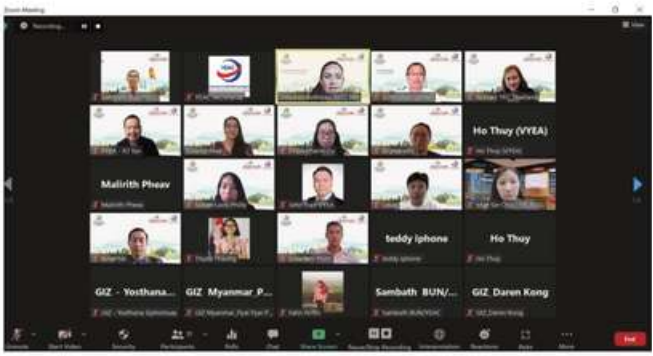


ASEAN YOUNG ENTREPRENEURS COUNCIL (AYEC) 2022

ASEAN Young Entrepreneurs Council (AYEC) 2022 is hosted in Cambodia led by Young Entrepreneurs Association of Cambodia (YEAC). Mr. SEANG Sopagna, president of YEAC, is a chair of AYEC 2022. YEAC is leading of many events of AYEC those included Policy Discussions, Business Innovation, Digital Transformation for MSMEs, Creative Economy, the ASEAN Women Entrepreneurs Club and most importantly, the ASEAN Young Entrepreneurs Carnival 2022 in Cambodia.



To have good AYEC organization with a wow Carnival 2022, YEAC formed 9 ahoc committees The committees included: 1) Registration and Hospitality 2) Public Relation and Media, 3) Resource Mobilization and Management, 4) Event Management and Protocol 5) Program Flow and Events' Speakers, 6) Logistic and Transportation, 7) Participant and Member Engagement, Networking and Entertainment 8) Young Women Entrepreneurs Club and 9) Award for ASEAN Young Entrepreneurs.

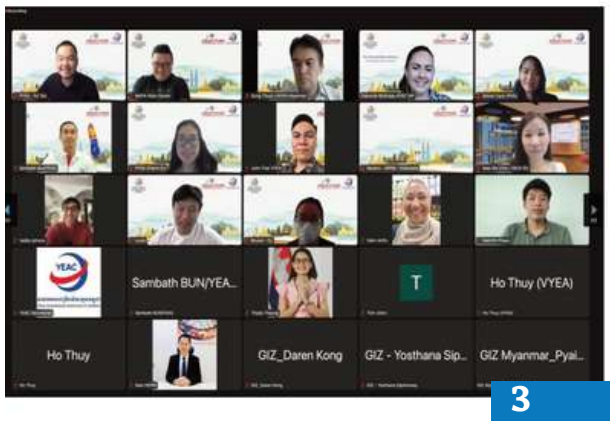


1st ASEAN YOUNG ENTREPRENEURS COUNCIL MEETING

On January 28, 2022, in conjunction with the Cambodia ASEAN Chairmanship 2022, YEAC, as the Chair of the ASEAN Young Entrepreneurs Council (AYEC) 2022, hosted its 1st Council Meeting for 2022 virtually to discuss the plan for 2022, especially the AYE Carnival with all 10 ASEAN countries Council Members. The theme of AYEC 2022 is "Rise Stronger Together"



As Chairman of AYEC 2022, Mr. Seang Sopagna led the discussion with Ms. Deborah Melissa Bottreau, AYEC Secretary-General, to provide insightful council updates, AYEC matters arising, activities to build upon from the previous year as well as other initiations focusing on promoting and maximizing benefits of ASEAN Young Entrepreneurs.



YEAC is fully ready and committed to bringing AYEC to the next level with all ASEAN Countries.

2nd ASEAN YOUNG ENTREPRENEURS COUNCIL MEETING



In Cambodia, On 22nd April 2022, Mr. SEANG Sopagna, President of Young Entrepreneurs Association of Cambodia (YEAC) and Chairman of the ASEAN Young Entrepreneurs Council 2022 (AYEC) together with Mrs. Deborah Melissa Bottreau, Secretary General of AYEA led the 2nd Meeting of AYEC (virtually) with the participation of all the Young Entrepreneurs Associations of the ASEAN Member States, and ASEAN Entrepreneurs to discuss and update on the progress of the AYEC, the preparation of the 7th ASEAN Young Entrepreneurs Festival in November 2022 in Cambodia as well as ASEAN Regional Business Policy update and the ASEAN Women Entrepreneurs Club.



This year, 2022, the AYEC is preparing to host many key events, both physically and virtually, including other three council meetings and the 7th ASEAN Young Entrepreneurs Carnival under theme "Rise Stronger, together" along with many side events such as Panel Discussion on Digitalization and Transformation in ASEAN, ASEAN Young Women Entrepreneurs Club, AYEC and ABAC Policy Dialogue Forum - AAPDF as well as other agenda supporting and promoting ASEAN Young Entrepreneurs.
Young Entrepreneurs Association of Cambodia is fully committed to bringing AYEC to the next level together with all ASEAN Countries, hence contribute to overall growth of entrepreneurs' ecosystem.

Meeting with NEAK Oknha Kith Meng for AYEC





9th February 2022: YEAC led by Mr. SEANG Sopagna, President of YEAC and Chair of ASEAN Young Entrepreneurs Council (AYEC) 2022 accompanied by Mr. SAR Kinal Vice President, Mr. BUN Sambath Secretary General and Board of Directors of YEAC had a honor to meet with NEAK Oknha Kith Meng, President of Cambodia Chamber of Commerce (CCC) and Chair of ASEAN Business Advisory Council (ABAC) for the collaboration between CCC and YEAC on AYEC and ABAC, especially hosting ASEAN Young Entrepreneurs Council, Investment and Business Submit and ASEAN Business Award 2022.

Following his warmest welcome to the YEAC team, Neak Oknha Kith Meng introduced briefly the ABAC as well as emphasized the importance of being chair this year for both organizations to showcase Cambodia to ASEAN as well as the world.

Mr. Seang Sopagna as Chair of AYEC shared about proposed plans this year, which AYEC is preparing to host many key events, both physically and virtually, including council meetings and the 7th ASEAN Young Entrepreneurs Carnival under the theme "Rise Stronger, Together" along with many side events such as Panel Discussion on Digitalization and Transformation in ASEAN, ASEAN Young Women Entrepreneurs Club, AYEC and ABAC Policy Dialogue Forum - AAPDF.









Neak Oknha Kith Meng supports AYEC plans and recommends YEAC to work closely with CCC on the way forward in order to align ABAC plan with AYEC. Neak Oknha Kith Meng also humbly mentioned that YEAC is welcome to contribute their inputs, comments, and engagements that could support one another to the success of being chair of ASEAN.
Photos by: CCC



4th ASEAN YOUNG ENTREPRENEURS COUNCIL MEETING

On 11th August 2022, Mr. SEANG Sopagna, Chair of AYEC-2022 and a President of YEAC, chaired the 3rd Meeting of AYEC (virtually) with the participation from ASEAN members. Mr. Chair led the discussion and updated on the preparation of the 7th ASEAN Young Entrepreneurs Carnival 2022 which is planned to have it organized physically this November 11-13th, in Phnom Penh, Cambodia.

Moreover, there were side-events and interactive presentations from various speakers: Young Investors Circle, Voice of ASEAN, MercosurASEAN Chamber of Commerce, Nepalese Young Entrepreneurs' Forum, Young Entrepreneurs Group of Asia Pacific, and Women Intech were shared from our prospective partners in the meeting.







4th ASEAN YOUNG ENTREPRENEURS COUNCIL MEETING







Cambodia ASEAN Chairmanship 2022 and hosted the physical ASEAN meetings, YEAC, as the Chair of the AYEC 2022, hosted its 4th Council Meeting physically to welcome all the delegates of the council and discuss on AYEC planning, and update the AYE-Carnival preparation and programs. As Chairman of AYEC 2022, Mr. SEANG Sopagna led the discussion to provide insightful council updates, AYEC matters arising, activities to build upon from the previous year and achievements during the mandate of YEAC chair by YEA-Cambodia.

Oknha PECH Bolen, the chair of AYE-Carnival organizing committees and executive vice president of YEAC, had provided the detail program flows and housekeeping of AYE-Carnival to all the delegates and guests for the next day AYE-Carnival on November 12-13, 2022. All the Council members were more and warmly welcomed in the welcome dinner with more participation from relevant governmental partners, sponsors and all key speakers of the event.

7th ASEAN YOUNG ENTREPRENEURS CARNIVAL CAMBODIA 2022

RISE STRONGER TOGETHER

The 7th AYE Carnival, theme "RISE STRONGER TOGETHER" is the first time ever, organized successfully, in the beautiful city of Phnom Penh, Cambodia on November 12 and 13, 2022. The Carnival was organized by YEAC – Chair of the ASEAN Young Entrepreneurs Council 2022 in partnership with GEN Cambodia and ASEAN Business Advisory Council (ASEAN - BAC) Cambodia. It was the most spectacular event that gathered a total of 435 participants (131 female) including young entrepreneurs across ASEAN and ASEAN Plus, delegates, young entrepreneurs, prominent speaker and senior government officials. The young entrepreneurs had the chance to meet physically and connect with each other through networking, business matching and while visiting product exhibition at the Cambodia Tech Expo's ASEAN Pavilion.

During the Carnival, YEAC as Chair, launched the ASEAN Young Entrepreneurs Association Strategy 2025 and the ASEAN Young Entrepreneurs Mobile App as a roadmap, direction and to connect all young entrepreneurs of ASEAN. Moreover, it featured keynotes addresses and panel discussions on:

- Harnessing access to finance for MSMEs for Shared Growth
- Digitalization for SMEs, including digital skills across ASEAN and TVET
- Trade Facilitation and Coordination beyond ASEAN

YEAC would like to extend sincere thanks to Excellencies, Neak Oknha, Oknha, distinguished delegates, sponsors, organizing committee, secretariate team, youth and volunteers who stand strongly to support in making this event great, and rememberable.
















ASEAN YOUNG
ENTREPRENEURS CARNIVAL
CAMBODIA 2022
RISE STRONGER TOGETHER
ASEAN YOUNG ENTREPRENEURS COUNCIL
Corporate Governance Excellence
Award


RISE STRONGER TOGETHER
Smart B2B Business






CAMBODIA 2022
RISE STRONGER TOGETHER
ASEAN Young Entrepreneur S
Award




RISE STRONGER TOGETHER




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RISE STRONGER TOGETHER
Creative Business
Award
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ASEAN YOUNG
ENTREPRENEURS CARNIVAL
CAMBODIA 2022
RISE STRONGER TOGETHER






ASEAN YOUNG
ENTREPRENEURS CARNIVAL
CAMBODIA 2022
ASEAN YOUNG ENTREPRENEURS COUNCIL


Remarks
OKNHA SOK PI

YEAC ANNUAL GENERAL MEETING

On Friday 11th February 2022 at Sokha Hotel YEAC hosted its Annual General Meeting to share with members what the Association has achieved over the year and its future plans for 2022. In the evening of the same date, there was a Gala Night to celebrate the end of the meeting invited not only YEAC's members but also honorable guests from relevant ministries, development partners, sponsors, ambassadors and internationval chamber of commerce in Cambodia. There were about 150 members attended the AGM in the afternoon coming from the 4 provincial chapters and Phnom Penh. Important agenda included:

Mr. Seang Sopagna, President of YEAC provided a very warm welcome and expressed his sincere thanks to BoD Members, Members, and Secretariat team for making 2021 a great year as YEAC achieved so many impactful projects/activities to support MSMEs in Cambodia and the entrepreneurial ecosystem. He's looking forward to more support and contribution in 2022 especially as YEAC awarded Chairmanship of ASEAN Young Entrepreneur Council Meetings and Carnival.

Speech at the Gala Night, by H.E. Dr. Kan Channmeta, Secretary of State, Ministry of Industry, Science, Technology and Innovation (MISTI), showed his admiration and appreciation to YEAC for taking a huge part in supporting MSMEs in Cambodia especially the initiation on Digital Adoption Project since a few years ago.










YEAC










2021
BIZKHMER


YEAC
ANNUAL GENERAL MEETING
2021
11 February 2022


YEAC

YEAC MID-YEAC GENERAL MEETING

On 15-17 July, 2022. YEAC conducted the mid-year Annual General Meeting at Sokha Hotel and organized member retreat to Changkranroy Mount Resort, Siem Reap Province. A Gala Night at the hotel and camping were provided to members, sponsors and honorable guests. There were about 135 members attended the mid-year meeting and retreat.

























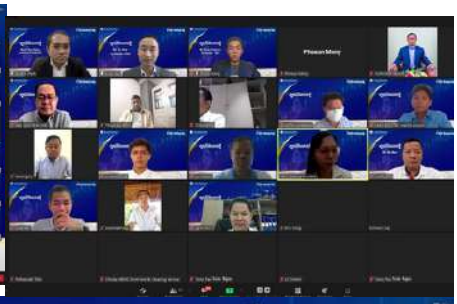






1st CEO Gathering "New Investment Law"









On March 31, 2022, YEAC conducted its 1st CEO Gathering on the topic of "New Investment Law" presided over by H.E. SOK CHENDA SOPHEA. Minister attached to the Prime Minister, Secretary General of Council for the Development of Cambodia to further contribute to strengthening the knowledge of YEAC's members about the Investment Law and Policy.

"Supporting Members to Access to Finance is one of the association's six strategic priorities. YEAC has been building the capacity of members on equity financing, creating many events and forums for sharing investment information and matching between members and investors" said by Mr. Seang Sopagna, President of YEAC and Chairman of ASEAN Young Entrepreneur Council 2022

2nd CEO Gathering "Provincial Investment Guides, and Project/Partner Launch"

Physical Meeting is BACK!!!

On May 13, 2022, YEAC conducted its 2nd CEO Gathering on the topic of "**Provincial Investment Guides, Project and Partner Launch**" presided over by H.E. Dr. CHEA VANDETH. Minister of MPTC. During the CEO Gathering, YEAC and MPTC launched the project called " Clinic for MSMEs Digital Acceleration for New Growth in Digital Economy" The project will start implement its first digital and ecommerce training programme cohort 1 from June 2022.



2nd CEO Physical Gathering

















MEMORANDUM OF COOPERATION YEAC JETRO



During the 2nd CEO Gathering, YEAC also organized the Memorandum of Cooperation (MOC) with Japan External Trade Organization (JETRO). The MOC signed by Mr. Seang Sopanha, President of YEAC and Chairman of the ASEAN Young Entrepreneurs Council 2022, and Ms. Marisa Haruta, Representative of JETRO-Phnom Penh. The objectives of MOC included:

1. To strengthen and extend cooperation closer and more productive between JETRO and YEAC;
2. To enhance economic relations between Cambodia and Japan in the field of business and entrepreneurs
3. To promote a favorable environment to encourage private companies from Japan to Cambodia.








3rd CEO Gathering

"AYE-Carnival Launch and TRUST REGULATION"

On August 26, 2022, YEAC conducted its 3rd CEO Gathering on the topic of "TRUST REGULATION" During the CEO Gathering, Oknha Pech Bolen, EVP of YEAC also shared and launch the AYECarnival, its preparation plan and seek for all contribution and participation from all the member to make this carnival great and wow event. Also YEAC has signed a MOU with Trust Regulator to enhance cooperation, raise awareness trust regulation to the members.



4th CEO Gathering "SMEs & FINANCIAL NIGHT"

On October 07, 2022, The 4th CEO Gathering on the topic of " **SMEs & Financial Night** " was organized by YEAC with co-organizer from YEAC's strategic partner – Association of Banks Cambodia (ABC) and Cambodia Microfinances Association (CMA). During the event, Mr. Sim Chankiriroth, vice president of YEAC, share the research documents on financial lending study for input, feedback and finalize.





Also, there were panel discussion on the special loan products for MSMEs and the parallel discussion directly with specific bank to interact and deeper understand on the products, requirement and needs from SMEs. Beside that, the great network spaces and business matching were provided during the event so SMEs can meet one on one with bank and other SMEs for their connect.



First Board of Directors Meeting

On 11th of February 2022, Young Entrpreneurs Association of Cambodia (YEAC) organized 1st BoD Meetings chaired by Mr. SEANG Sopagna, President of YEAC and Chair of ASEAN YOUNG ENTREPRENEUR COUNCIL (AYEC) 2022. Mr. President shared his appreciation of BoDs presence in the meeting and he congratulated and appreciated the active participation and great leadership of all EVP, Vice President and BoD to support YEAC strategic directions.





To attract more members, BoD agree with the promotion scheme for the Membership Fee those included special offered for new member at the national level, and strong support to provincial chapter to perform well in the respecting province. The discussion was also for the challenges and planning of YEAC. As the chair and host of AYEC 2022 as well as for having a good preparation for AYEC and AYE Carnival that YEAC chair and host in 2022.

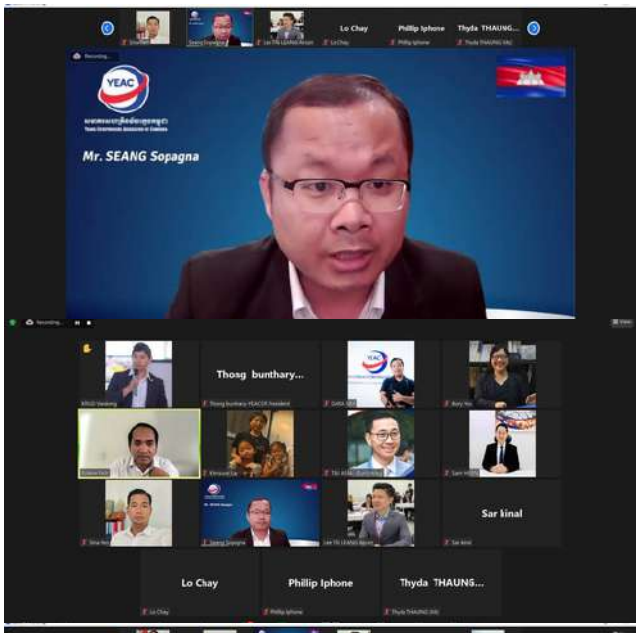






Second Board of Directors Meeting

On April 08, 2022, YEAC organized its 2nd BoD Meetings chaired by Mr. SEANG Sopagna, President of YEAC and Chair of AYEC 2022. Mr. President started with congratulation and appreciation for the achievement and fully participation from all the key leaders of YEAC: EVP, VP and BoD to support the ongoing operation and made the achievement come.





Oknha PECH Bolen, EVP also shared about the accountabilities and responsibility in leadership that as leaders, we need to lead by example and being accountable and responsible for our tasks. He encouraged all BoD and committee chair to jointly support YEAC and move YEAC from good to great. The key take aways from the meeting were:

1. Well prepared and fully participated in all the BoDs meeting especially support in making functional and active commissions and committees as well as increasing more member in the committee to support the strategic directions.
1. Time to **Re-Activate, Re-Energize and Re-Engage** members to fully participated in the meeting and events of YEAC (Conduct the Physical 2nd CEO Gathering…)
1. EVP requested all Committees of AYEC and BoD to be active and supportive in the preparation of AYEC 2022

Third Board of Directors Meeting/Retreat

On July 14, 2022, YEAC organized its 3rd BoD Meetings (physical) at Siem Reap, chaired by Mr. SEANG Sopagna, President of YEAC and Chair of AYEC 2022. Mr. President, started by sharing his welcoming and appreciation to the Board of Directors and ExComs for making effort to attend this BoD meeting. Mr. Bun Sambath, SG of YEAC, highlighted the achievement and flow the main agenda to be updated and discussed of BoD meeting and the Mid-Year and retreat program.

The meeting was also shared on the Key highlight from each Chapter, BMC, KPC, BTB, SR, Kratie and SHV led by Mr. Lay Kimsour, VP in charge on chapter growth committee.

To have a good preparation of the 7th AYE Carnival 2022, EVP, AYE Carnival Committee Chair, provided the update of the progress and plan for AYE Carnival 2022. Both EVP and President Shared his sincere thanks to everyone for their efforts and times toward YEAC.











Fourth Board of Directors Meeting

On Friday, 07 October 2022, YEAC organized its 3rd BoD Meetings (physical), at YEAC office. The meeting was chair by Mr. SEANG Sopagna, President of YEAC. President shared his welcome and appreciation to the participated BoD and BoD's commitment toward their responsible committee as well as to involvement in many other aspects of the association.

The main discussion was on the AYE-Carnival that was planned to have it organized on November 12-13 2022.

Mr. Bun Sambath, SG of YEAC shared many other key events happened before the carnival. The event included 4th CEO Gathering, Bank Night on October 07, 2022, CYEC 2022, BODs special meeting and ASEAN YOUNG WOMEN ENTREPRENEURS CLUB and ASEAN WOMEN ENTREPRENEURS AWARD NIGHT with Ministry of Women Affair that planned to conduct on Oct 13, 2022.





Special Award Handover to Cambodia Outstanding Leaders

YEAC initiated 4 special awards to 4 distinguished entrepreneurs in Public, Private, Social and Academic Research award. The award is provided to the key entrepreneurs who have great innovative, efficient and inclusive business that contributing to social and economic impact. The 4 elected distinguished entrepreneurs included:

1) LCT. DR. Pich Chanmony, Deputy Chairwoman of the Board of Directors of the Samdech Techo Voluntary Youth Doctor Association (TYDA): Distinguished Social Entrepreneurship Award 2021 For extraordinary national service in public health and timely supporting the vaccination program nationwide.

2) H.E. DR. CHEA SEREY, Assistant Governor, Director General of National Bank of Cambodia: Distinguished Public Entrepreneurship Award 2021 for being an astute monetary regulator and an innovative and inclusive reformist in Cambodia's banking sector.

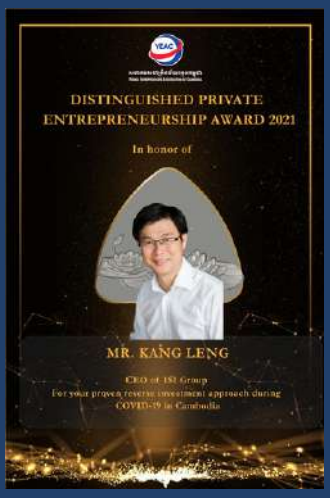
3) H.E. DR. SOK SIPHANA, Chairman of Asia Vision Institute (AVI): Distinguished Social Entrepreneurship Award 2021 for being an outstanding entrepreneurial leader in social engagement and enhancement of public and business awareness of international trade and geopolitics.

4) MR. KANG LENG, CEO of ISI Group: Distinguished Private Entrepreneurship Award 2021 for proven reverse investment approach during COVID-19 in Cambodia.













ACCESS TO FINANCE PROGRAM

The Young Entrepreneurs Association of Cambodia (YEAC), Cambodian Microfinance Association (CMA), and Association of Banks in Cambodia (ABC) have joined forces as strategic partners to implement the "Access to Finance Program (AFP)" based approach for MSMEs seeking financing from financial institutions. This program aims to improve MSMEs' access to finance, with a focus on women entrepreneurs, by assisting MSMEs with loan pre-assessment, trainings, and loan application assistance with Participating Financial Institutions (PFIs). The program also highlights on the access to finance from entrepreneurs to PFIs, as well as condut a study on Cambodia's financial landscape, update of Bank Mapping Guide, and other events related to access to finance.



On March 21, 2022, the 3 strategic partner associations organized pre-launching to provide orientation to 26 selected bank and MFIs and mobilized their interests and participate as PFI and sponsor the event or the whole program. The meeting was conducted for the preparation of the program launching on April 01, 2022.





On 01 April 2022, YEAC, CMA, and ABC jointly organized the launch of the "Access to Finance Program" (AFP). The launch was honorably chaired by H.E. Dr. Chea Serey, Assistant Governor and Director General of Central Banking, accompanied by Executive Vice President of YEAC, President of ABC, President of CMA and Country Director of PACT Cambodia. There were 80 participant attended physical and more than 150 participant joined the event remotely via Zoom representatives of banking and financial institutions, women entrepreneurs and business owners. SMes well informed about Access to Finance Program and be able to join the program. Moreover, participants realized the important information through penal discussions on exploring the access to finance opportunities and access to finance for women entrepreneurs.















Equity Financing Program

"YEAC has successfully conducted the equity financing program consisted of 1) SME Preparation for Investor's Fund, conducted on 14 January 2022 , 2) Business Plan Development, conducted on 28 January 2022 3) Financing options for SMEs, conducted on 17 February 2022



Access to Finance (Debt Financing and Equity Financing) is one of the six strategic priorities of YEAC. YEAC sees a resource (investment/equity financing) that few institutions have yet set as a strategy: access to financial resources from investor/equity financing. In total, 30 participanted Young Women Entrepreneurs joint and benefit the program.





"I very impressed about the training, it help me to know about the process and preparation for investor opportunities. So far, I have been approaching to investor but I was not confidence, but after attended the training I have more confidence to seek for investor and gain more information to contact to interested investor". said Mrs. Soklang, CEO of Trustedge Consulting.

Information Session on "ACCESS TO FINANCE"



On June13, 2022, YEAC organized information sharing session on "Access to Financing" to 20 women entrepreneurs to assist them in Access to Financing. This program also included capacity building for women entrepreneurs to enable them to access loan with good interest rate.

Consultation Workshop on Access to Finance

On May 18, 2022, YEAC organized a consultative workshop for 38 women entrepreneurs to discuss on issues of access to finance for women entrepreneurs (WE). The discussion as also on the joint solutions and solution holders to support WE to get good financing for business.





MOU YEAC Financial Institutions
to Support ACCESS to FINANCE Program

In 2022, YEAC signed MOU with 6 financial Institutions (5 Banks & 1 MFI) on favorable terms and condition of special loan for MSMEs. The partners banks and MFI listed namely:

- AMK: Interest less than 1%/month and waive processing fee
- Canadia bank: Unsecured Loan Exclusive for YEAC's members
- SME bank: Discount on Interest 0.25% of all Loan Products
- Bred Bank: Fixed annual interest of 7.5% & waive processing fee
- Kookmin Bank: Annual Interest 6.99% and waive processing fee
- Shinhan Bank Cambodia: Interest rate of 7.3% per year









SMEs & FINANCIAL NIGHT 2022

On October 07, 2022, YEAC organized "SMEs – Financial Night " together with ABC) and CMA. During the event, Mr. Sim Chankiriroth, vice president of YEAC, share the research documents on financial lending study for input, feedback and finalize.

Also, there were panel discussion on the special loan products for MSMEs from various Banks and the parallel discussion of selected banks to interact and deeper understand on the products, requirement and needs from SMEs. Beside that, the great network spaces and business matching were provided during the event so SMEs can meet one on one with bank and other SMEs for their connect. How many participated participants in which 133SMEs (50YWEs) Are SMEs and 18 participated bank









To support YEAC's Member Access to finance, YEAC organized many trainings, meetings and events to support members especially women owned SMEs to access loan.

As the result, 7 loan were approved with the value of US$ $589.50k and other 40 MSMEs are in processing of apply loan, also the following are the some information of access to finance programs:
14 Bank/MFIs Partners: Canadia, AMK, ARDB, Price, Shinhan Bank, Bred Bank, Kookmin, PPCB, Camma microfinance, Sathapana bank, Amret Microfinance, CIMB, May Bank and ACLEDA

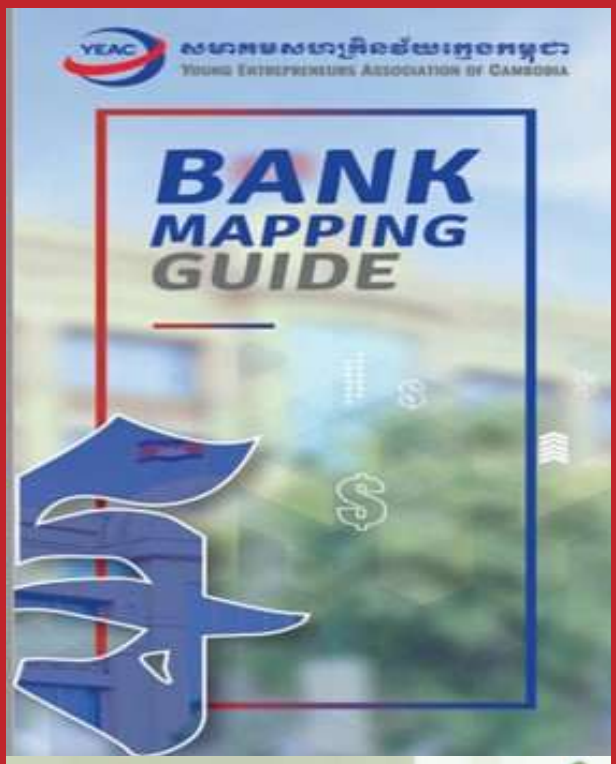
- 7 Sponsor Banks: CANADIA, ABA, ARDB, SME Bank, ACLEDA, Wing Bank, and Ly Hour.
- 59 SMEs (31 Females) apply for loan
- 7 SMEs got Loan approval with total of US$ $589.50k
- 2 SMEs are Waiting for their loan approval
- 18 MSEs is in Loan Processing: 18
- 21 MSEs decided to withdraw Loan.
- 11 Loan rejected







Financial Landscape Study was conducted to have a closer look at the Cambodian Fintech sector and the technology solutions currently being rolled out or experimented with that could accelerate the level of access to finance for MSMEs. The study went into greater detail in digital indicators, digital readiness and the number of technology and fintech startups per year. Moreover, the study dedicated to the growth rate of Cambodian MSME's per sector and the existing estimated financing gap. The study examined the challenges existing in accessing debt finance (lending) from the financial institution's perspective and the MSME.





On May 27, 2022, Mrs. You Bury, Vice President of YEAC and Chair of ASEAN Young Women Entrepreneurs Club, together with the YEAC 8th Committee of Young Women Entrepreneurs Association, led the delegates to courtesy visit to H.E. Dith Nita, Chief Executive Officer of Camma Mircro Finance Limited to discuss institution financial support.

Women Entrepreneurs has raised some concerns in raising capital to support businesses and share discussion over financial support. H.E. Dith Nita advised Women Entrepreneurs to seek capital support for their businesses and encouraged them to further strengthen their ability and fully prepared themselves to receive financial support.

MSMEs Incubation Program Reflection

TRAINING PROGRAMME COHORT 1 and 2

On January 21, 2022, YEAC conducted a reflection meeting with project partners: UNDP, Ministry of Commerce (MOC), Khmer Enterprise (KE), on the implementation of the MSMEs Incubation Programme on Digitalization. The purpose of the meeting was to review the results of the programme and to reflect on the effectiveness of the programme, the challenges, lesion learnt as well as planning for training programme cohort 2. As reflection and comment from all the project partners, trainers and incubees participated in the training indicated that training programme cohort 1 was very successfully conducted by YEAC with lots achievement and appreciation from the project partners, and project participants especially the incubees who received lots of benefit from the trainings.



YEAC successfully completed the MSMEs incubation Programme on Digitalization. All the training modules of the two Cohorts were completely conducted virtually and Hybrid with 101 selected incubees (51 Cohort 1 and 50 Cohort 2) with 0.7% of dropping rate. Also, individual and group mentoring sessions were conducted after training session. More importantly, the project engaged with other partners: Phsar Ithi, eOCambo, QED, Department of Exportation and Department of International Affairs-MoC) to the programme. To assist incubees to access to ecommerce plateform, YEAC supported 27 incubees (F:15) to build commitment and ability to apply for Innovation Challenges Programme. Most of them got shortlisted and support from the Innovation Challenge.







YEAC implements the MSMEs Incubation Programme on Digitalization, supported by UNDP Cambodia in a strategic partnership with the Ministry of Commerce and Khmer Enterprise. The program is a crucial initiative of Cambodia's e-commerce acceleration project (Go4eCAM) with a focus on skills and entrepreneurship for e-commerce (SME eBiZnest), which is financed by the Enhanced Integrated Framework (EIF) and the Ministry of Economy and Finance (MEF).



The last two module conducted by experts



MSMEs Incubation Programme on Digitalization

TRAINING PROGRAMME COHORT 2

YEAC implements the MSMEs Incubation Programme on Digitalization, supported by UNDP Cambodia in a strategic partnership with the Ministry of Commerce and Khmer Enterprise. The program is a crucial initiative of Cambodia's e-commerce acceleration project (Go4eCAM) with a focus on skills and entrepreneurship for e-commerce (SME eBiZnest), which is financed by the Enhanced Integrated Framework (EIF) and the Ministry of Economy and Finance (MEF).

By January 2022, YEAC has successfully completed the training program of MSME Incubation Programme on Digitalization cohort 1 and started announcement for cohort 2. 50 MSMEs were selected from applied 129 MSMEs of the priorities business sectors. The selection process involved 1) initial screening by YEAC from 02nd to 4th March 2022 as implementor, 2) Further/second screening by UNDP from 05th- 08th March 2022, 3) Shortlisting by selection committee on 09 March 2022 (involve MOC, KE, UNDP and YEAC) and 4) Final Approval from Advisory Committee 23rd March 2022 led and chaired the meeting by H.E Samheng Bora, Under Secretary of State, MOC.



CLINIC for MSMEs Digital Acceleration for New Growth in Digital Economy

With the approval and commitment of H.E. Dr. CHEA Vandeth, Minister of MPTC approved to provide some funding (US$ 100K) to support MSME on 27 May 2021, YEAC has worked very closely with Technical Working Group consist of leaders in MPTC and YEAC's BoD to finalizing and agreed on the joint develop proposal.

With the approval and commitment of H.E. Dr. CHEA Vandeth, Minister of MPTC approved to provide some funding (US$ 100K) to support MSME on 27 May 2021, YEAC has worked very closely with Technical Working Group consist of leaders in MPTC and YEAC's BoD to finalizing and agreed on the joint develop proposal.

Many meetings conducted and the proposal was finalized and MOA has been developed and will organized the officially MOA signing with MPTC on 01st April 2022 and start implement the project from May 2022 onward.



PROJECT LAUNCH

CLINIC for MSMEs Digital Acceleration for New Growth in Digital Economy

With the great result and impact from the MSMEs Incubation Program on Digitalization, YEAC receive the funding support from the Ministry of Post and Telcomunications (MPTC) to implement the project call "CLINIC for MSMEs Digital Acceleration for New Growth in Digital Economy" The project was official launhed on May 13, 2022 presided over by H.E. Dr. CHEA Vandeth, Minister of MPTC.

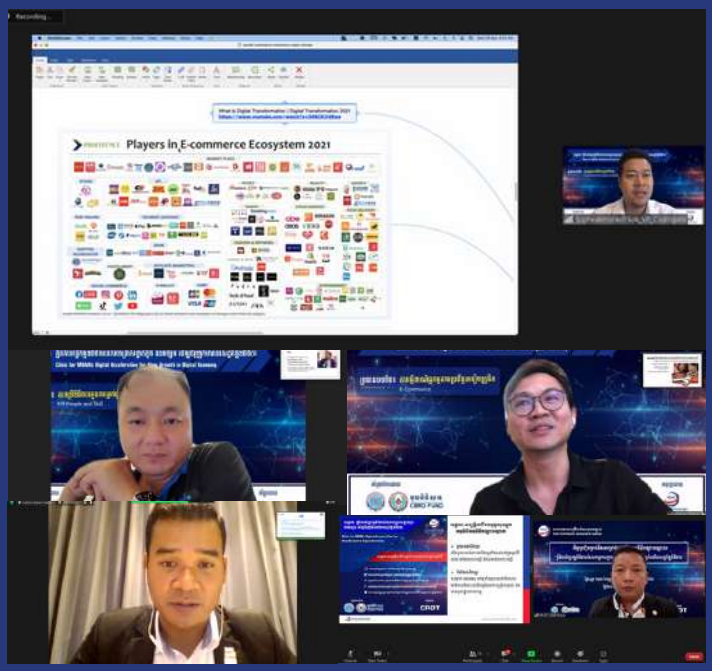




The project is funded by supported by the Capacity Building, Research and Development Fund for Telecommunications, Information and Communication Technology (CBRD) through the Ministry of Posts and Telecommunications, and supported by the Academy of Digital Technology of Cambodia (CADT). The project is funded by supported by the Capacity Building, Research and Development Fund for Telecommunications, Information and Communication Technology (CBRD) through the Ministry of Posts and Telecommunications, and supported by the Academy of Digital Technology of Cambodia (CADT).

CLINIC DIGITAL TRAINING PROGRAMME Orientation meeting

On 16 September 2022, YEAC conducted an orientation meeting and kick off the training programme to the first group for Cohort 1 consisted of selected 47 MSMEs. The oreintation is for providing infromation of training programme, requirements and good arrangament and preaparation for the programme start.



TRAINING PROGRAMME TO MSMEs

All the 6 training modules 1) Entrepreneurial and Business Plan Development, 2) Introduction and overview of digitalization 3) Digital Marketing 4) Optimizing Financial Management and Online Payment, 5) HR and only business operation and 6) E-Commerce were success fully provided to 34 participants from 27 MSMEs

YEAC is preparing for the call for cohort 2 in which will provide to 50 selected MSMEs which expected to the training programme start in January 2023.





3 Skilled Workforces

SKILLED WORKFORCES

Equity Financing Training Program



On February 17, 2022, YEAC conducted a training on "MSMEs' FINANCING OPTIONS" one the 3 trainings of Equity Financing. This training was trained by Mr. Sim Chankiriroth, Vice President of YEAC and CEO of Banhji. There were 15 young women entrepreneurs (YWEs) participated in the training. YWEs learned how to analyze business financially and the key factors that drive the right decisions that increase the value of the enterprise. The course was organized by YEAC and funded by USAID through PACT Cambodia.



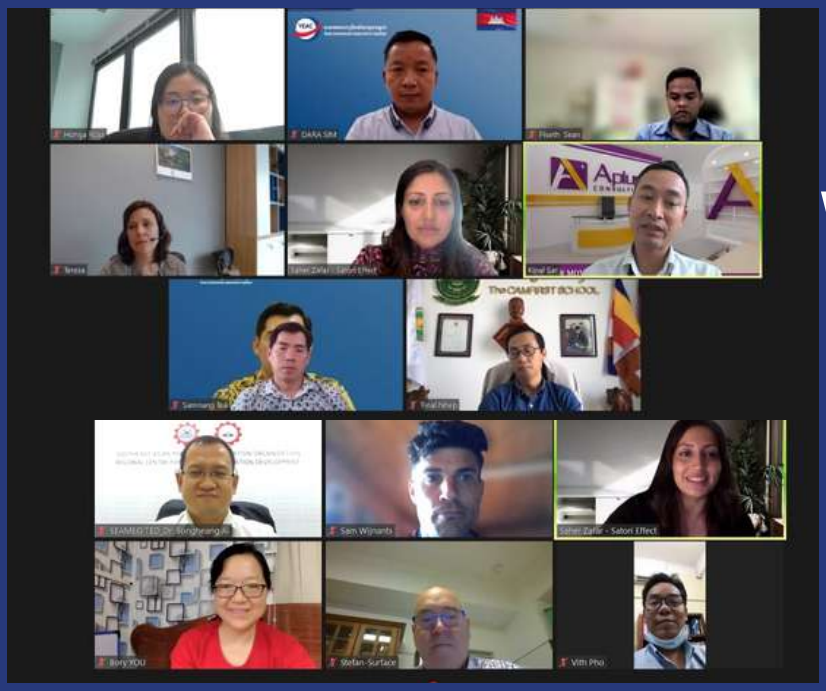


"The system helps me a lots, I know the cash flow very well and being able to monitor and plan well for my school. Now, my staff have job description with clear role and responsibility in which there were not before. I set the KPI and clear target for them and they are more organized and professional now"

said Chakriya, a director of Kdey Sralanh Kindergarten

TVET PROGRAMS DEVELOPED

On January 10, 2022 ,YEAC cooperated with the MSME Support Program of GIZ, organized a meeting with TVET institutions (SEAMEO TED, DONBOSCO) and key YEAC members to share the result of the assessment and exercised the designed thinking to develop the TVET program for YEAC. As a result, few new designed ideas were develop included 1) TVET Match and App 2) Apprenticeship program, 3) In between/bridging course on soft skills and in-company training.



POWERUP

REGIONAL WORKSHOP ON TVET IN HANOI VIETNAM

On October 13-14, 2022, YEAC, one of the partners of GIZ-RECOTVET joint the regional partner workshop to share on the experiences in developing and designing the TVET program. The Soft Skill Project called "POWERUP" was prioritized and was in the process of development for support in upgrading the profession and productive of the employees of YEAC's members. The project was involved by knowledge partners, SEAMEOTED, GIZ, SALA SUSU secretariate team and the committee on TVET of YEAC. The project was expected to have it piloted in Second Quarter of 2023.



TRAINING TO MSMEs - BUSINESS PLAN DEVELOPMENT



TRAINING TO MSMEs - CASH FLOW & FINANCIAL MANAGEMENT

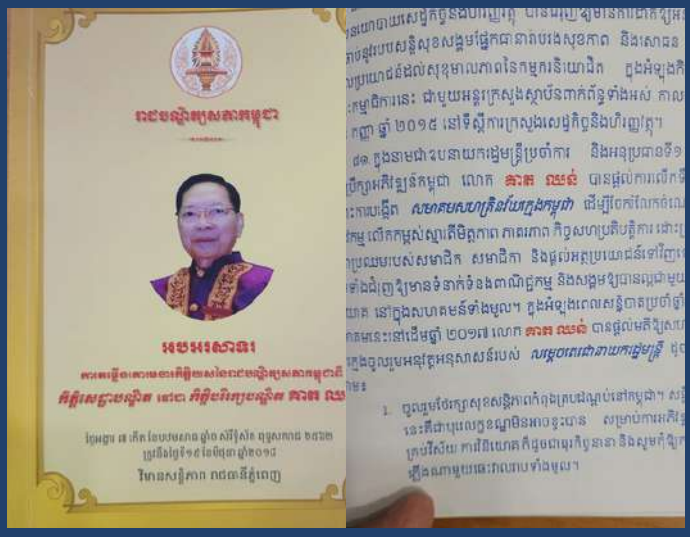


CONDUCTIVE MSMEs POLICY

Courtesy Visit toH.E. Dr. Keat Chhon

Honorary President of the Supreme National Economic Council (SNEC)

On April 11, 2022, the delegates of YEAC led by Mr. Seang Sopanha, the President of the YEAC and Chair of AYEC, Advisory Council and the Board of Directors of the YEAC conducted the courtesy visit to H.E. Dr. Keat Chhon, Honorary President of the Supreme National Economic Council (SNEC) on the occasion of the new year. In the meeting, H.E. Dr. Keat Chhon who initiated and as the founder of YEAC appreciated and congratulated for the progress and achievement of the association over the past 13 years, especially for the expansion of the members and chapters in many provinces. On this occasion, the delegates of the YEAC also reported on the major plans and direction of YEAC, especially, the leadership of the AYEC and ASEAN Young Entrepreneur Carnival 2022.



H.E. Dr. Keat Chhon co-founder of YEAC.

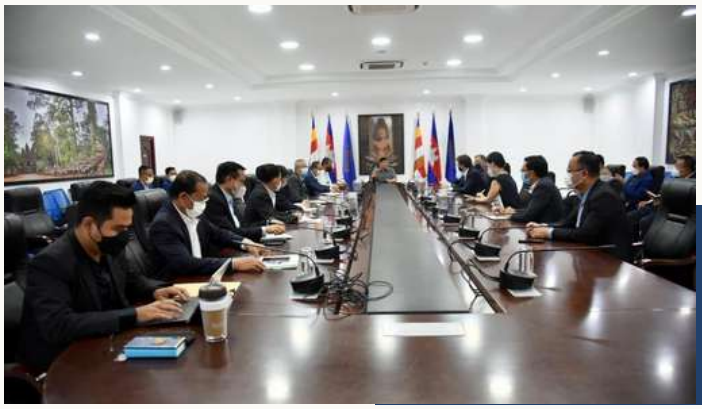












Courtesy Visit to
Ministry of Environment

On 20 January 2022 - At the invitation of the Ministry of Environment, Mr. Seang Sopagna, President of YEAC, and Mr. Chum Saborith, Vice-Chair of Trade and Retail Committee, attended a meeting chaired by H.E. Dr. SAY Sam Al, Minister of Environment, to discuss opportunities in reforestation, especially softwood and commercial wood, green financing, carbon credit among other things.

Courtesy Meeting to
Ministry of Women Affairs

On May 05, 2022, Mr. Seang Sopagna, President of YEAC and Chair of the ASEAN Young Entrepreneurs Council (AYEC 2022), together with Mrs. You Bory, Chair of the ASEAN Young Women Entrepreneurs Club (AYEWC 2022), led the delegates to courtesy visit to H.E. Ing Kantha Phavi, Minister of the Ministry of Women's Affairs.

Mr. Seang Sopanha, YEAC's president shared bout progress of YEAC especially related to supporting Young Women Entrepreneurs (YWE) and the mandate that YEAC chare the AYEC 2022, AYE Carnival 2022 and AYWEC 2022 that are important events for the country.

H.E. Ing Kantha Phavi, Minister of the Ministry of Women's Affairs, warmly welcomed and highly appreciated YEAC's achievement and works supporting YWE in Cambodia. H.E minister also encouraged YWEs to participate in important programs both domestically and internationally, aims to promote Cambodian women entrepreneurs leadership and business development within the national and international market.











Meeting of the National Committee: Economic Productivity of Cambodia

On June 15, 2022, Oknha Kouch Pheng, Chair of the Advisory Council of YEAC, attended the "Meeting of the National Committee for Economic Productivity of Cambodia" which was held for reviewing and discussing the draft national policy of Cambodia's economic productivity from 2022 to 2035.

In this meeting, Oknha Kouch Pheng proposed to H.E Dr. AUN Pornmoniroth, Deputy Prime Minister, Minister of Economy and Finance and Chairman of National Committee on Economic Productivity of Cambodia allow YEAC to join the technical working group after this draft policy is approved in order to provide feedback and co-operate to support the implementation of this policy for the better results.

This meeting was organized by the National Committee for Economic Productivity of Cambodia, presided over by H.E Dr. AUN PORNMONIROTH Deputy Prime Minister, Minister of Economy and Chairman of National Committee on Economic Productivity of Cambodia







Conference on Digital Skill Development in Cambodia of MPTC and MoEYS

On June 14, 2022, Mr. Kheng Vantha, chair of digital and inclusive MSMEs committee of YEAC represented YEAC's president as key speaker together with Mr. Heang Vanny, vice chair of the commitee joint the "Conference on Digital Skill Development in Cambodia" initiated and organized by MPTC and MoEYS. The event was presided by H.E Dr. Chea Vandeth, Minister of Post and Telecom.







Meeting with Ministry of Economic and Finance

on Trust Management on Trust Management Regulation





On May 17, 2022, Mr. Chann Veasna, Vice President of YEAC, Ms Po Chou, chair of committee of Accounting, Auditing and Tax Policy and Leaders of secretariat team, Mr. Bun Sambath, SG and Mr. Sim Dara, Deputy Director of YEAC attended the meeting with MoEF's Trust Management on Trust Management Regulation. As a result of the dialogue, the two institutions will explore the possibility of a strategic and long-term partnership through the establishment of a memorandum of understanding. The governance regulation is established under the mandate of the Ministry of Economy and Finance.



5 Market Access

INTERNATIONAL RELATION AND NETWORKING

On January 21, 2022, YEAC with their committee on Agriculture and Agro-Industry, had the pleasure to meet with representatives from the US Embassy and the US Department of Agriculture in Cambodia (USDA in Cambodia) to explore opportunities for knowledge sharing, collaborations, and investments in Agriculture sector.

YEAC and USDA in Cambodia have shared insightful discussions ranging from challenges and problems facing our entrepreneurs, to possible solutions, to potentials within the sector. This discussion would serve as valuable inputs for further study and collaboration between both organizations.



International Travel is BACK !

Global Entrepreneurship Congress 2022 in Riyadh, Kingdom of Saudi Arabia

From 27th to 30th March 2022, Oknha Sok Piseth, member of YEAC's advisory council attended the Global Entrepreneurship Congress 2022 in Riyadh, Kingdom of Saudi Arabia which is one of the top 50 emerging startup ecosystems, to reboot, rethink and regenerate the global economy in a post-pandemic world. The delegates were honored to be led by H.E. Dr. Kan Channmeta, Secretary of State, Ministry of Industry Science Technology and Innovation who participated in the Startup Ministerial and Startup Nation Summit happening alongside the Congress. His Excellency had the opportunity to share and connect with other government officials from other parts of the world and also took part in the bilateral meeting with a representative from OECD- Organisation for Economic Co-operation and Development which led him to speak at one of the sessions on 'Accessing Demand for and Supply of ICT and Digital Skills in Cambodia.

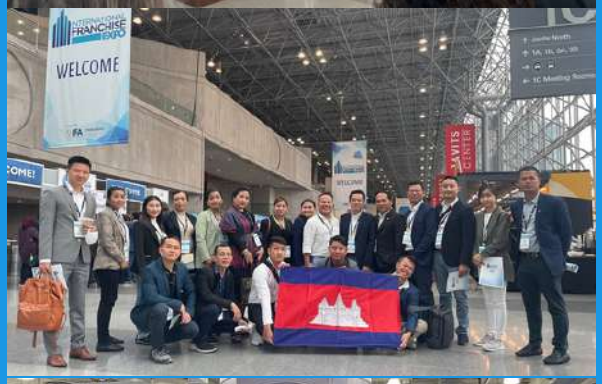
The Global Entrepreneurship Congress is a gathering of startup champions from around the world — working together to build one global ecosystem through a shared engine of innovation and economic growth in cities and countries everywhere. This year, the Congress welcomed more than 9 thousand participants and consisted of around 148 sessions featuring two of the world's most important entrepreneurship policy gatherings – the Startup Nations Ministerial for Cabinet-level authorities, and the Startup Nations Summit for staff and policy officials responsible for designing and implementing entrepreneurship policy tools as their core focus inside public sector agencies.





International Franchise Expo in the United States of America-USA







June 02 to 10, 2022, YEAC, Oknha Pech Bolene, Executive Vice President, Mr. Bun. Sambath - Secretary General, and Mr. Sok Sopheng - BoD in charge of Market Access and Franchise Committee led YEAC's delegate team from Cambodia to the join International Franchise Expo (IFE) in New York City. The delegates met face to face with variety of premium franchise suppliers from US and around the world, exploring franchise business opportunities as well as bringing back potential investment opportunities and essential knowledges to our members and beyond.

IFE is a premier annual event connecting existing franchisors and industry suppliers with new franchisees and master license prospects. This year, IFE celebrating their 30th year anniversary. The event was participating by more than 200 franchisor exhibitors from 10 countries and prospects franchisee from more than 50 countries across the globe.



Courtesy Visit to H.E Keo Chhea, the Ambassador of Cambodia to USA



During the mission, YEAC delegate also took the chance to courtesy visit and meet with H.E Keo Chhea, the Ambassador of Cambodia to the United State of America, at the Royal Embassy of Cambodia in USA on June 05, 2022 in Washington DC - USA.

H.E Amb. Keo Chhea, warmly welcomed our delegate and shared the current economic situation and relations between Cambodia and the United State of America. He also shared practical advices in doing business and investments between the two countries. On the way forward, YEAC gladly provide necessary business and investment information to the Embassy of Cambodia in USA in order to enhance business relations and open door to investment opportunities between Cambodia and USA.





Meeting with Hong Kong Trade Development Council Delegates

On June 29, 2022, YEAC, Mr. Bun Sambath , YEAC Secretary General warmly welcomed Ms.Tina Phan , Director Hong Kong Trade Development Council and her team to YEAC Office to discuss on post-covid activities such as business events or any potential investment opportunity between both organizations.



Conference on Cambodia - China Cooperation 2022

on June 29, 2022 - At the invitation of China-ASEAN Business Council, Ms. You Bory, YEAC Vice President and Mr Horn Sam BoD incharge of IA committee led their committe members to virtually attend the conference on Cambodia - China Cooperation together with various special guests, leaders of relevant Chinese provinces and cities, leaders of relevant national industry business associations, representative entrepreneurs; leaders of relevant Cambodian government departments,leaders of industry business associations and representatives of entrepreneurs from Cambodian.





China (Huaihua)-ASEAN Green Agricultural Products Matchmaking Conference

On June 17, 2022, At the invitation of China-ASEAN Business Council (CABC), Mr. Sar Kinal, YEAC Vice President and Ms. Thaung Thida, BoD in-charge of Agri Argo Manufacturing Committee, attended the China (Huaihua)-ASEAN Green Agricultural Products Matchmaking Conference with Special guests, commercial counselors of embassies of ASEAN countries in China, heads of chambers of commerce and industry and representatives of entrepreneurs from ASEAN countries; representatives of the Chinese government, leaders of relevant government departments of Hunan Province and Huaihua City, leaders of Chinese chambers of commerce and industry and representatives of entrepreneurs and the others.





Business Matching Between Cambodia-Japan

Phnom Penh Cambodia , On April 26, 2022 , YEAC led by His Excellency Pech Bolen , YEAC Executive Vice President and Mrs You Bory, YEAC Vice President attended the Business Matching Between Cambodia-Japan organized by JCA ,YEAC and FASMEC at Tonle Bassac Restaurant. Followed by the Memorandum of understanding Indorsement between JCA YEAC and FASMEC, There was a Reception Solidarity Dinner between Cambodia and Japan Delegates with engaging environment, where plentiful idea and fruitful results to all the participation entrepreneurs. This was such a delightful events for Cambodia and Japan to exchange one another businesses concept.





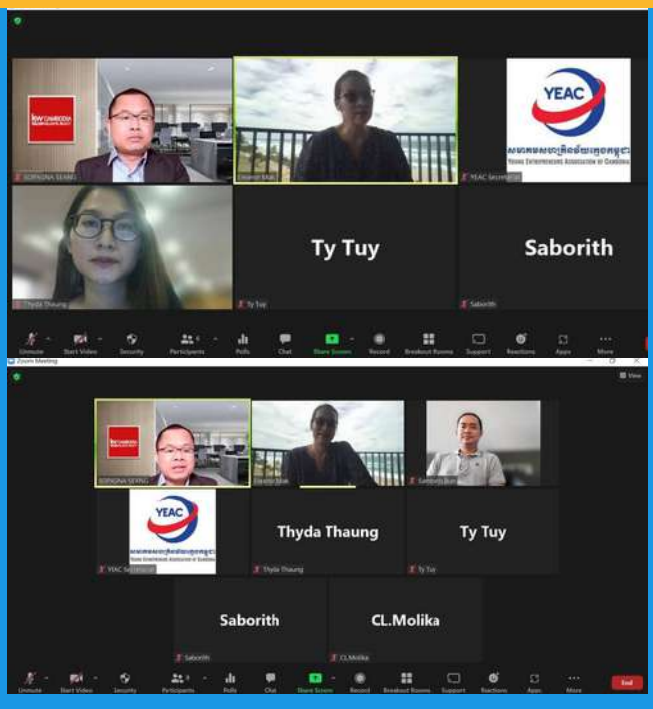




Meet with Australia-ASEAN Business Council.

Young Entrepreneurs Association of Cambodia led by president SEANG Sopagna, accompanied by BoDs and executive committee members, had the pleasure to meet with Ms. Eleanor Mak, President of the Australia ASEAN Business Council.

YEAC and Australia ASEAN Business Council had the discussion to explore opportunities for support and collaborations as YEAC Is chairing the ASEAN Young Entrepreneurs Council in 2022. YEAC and Australia ASEAN Business Council, are also glad to open for possible opportunities to conduct study exchanges between both organizations to widen knowledge, investments, and business matchings.



Malaysia Trade Mission to Cambodia

On August 31, 2022, Oknha Pech Bolen, Executive Vice President of YEAC led the delegates to attend the Malaysia Trade Mission to Cambodia organized by organized by the Malaysia Retail Chain Association (MRCA) and co-organized by the Royal Embassy of Cambodia to Malaysia to promote trade between Cambodia and Malaysia on potential retailers, franchising, and explore business opportunities and investment prospects in Cambodia.





Welcome Dinner for Romanian Ambassador

On 23, October 2022, Oknha Pech Bolen, YEAC-EVP with Oknha Sok Piseth, Advisory Council member together with some BoDs of YEAC hosted a welcome dinner to a group of Delegate led by Ms. Romila Cristina Romania Ambassador. It was a great and pleasure meeting with fruitful discussion on the future collaboration of both countries' investments. The delegate has also invited YEAC members to visit Romania once soon to understand more.





Biz Matching with Regional Director of South-East Asia and South-Asia





On September 19, 2022, Mr. Sam Horn, YEAC BoD member with YEAC members joined a discussion with Mr. Ronald Ho, a new regional director of South East Asia and South Asia, for the purpose of business matching, sharing business situations in each country, hoping for a future collaboration and strengthening relations between Cambodia-Hong Kong at YEAC office.



China (Yunfu)-RCEP Economic and Trade Cooperation Conference

On August 31, 2022, Mr. Sam Horn, BoD member if YEAC, and other distinguished YEAC members joint the China (Yunfu)-RCEP Economic and Trade Cooperation Conference to strengthen trade relations and investment cooperation, exchange, and discuss the way of seizing the opportunities brought by the RCEP, build a platform for cooperation between all parties through institutional construction, and promoting the cooperation among enterprises in the stainless steel industry and stone industry across the RCEP region.







JETRO Business Matching Lunch

On August 30, 2022, on the occasion of the biz study visit of the Japanese delegates to Cambodia, JETRO arranged a business matching lunch to provide a business opportunity for the Japanese delegation to link with potential Cambodian businessmen from CCC and YEAC with honor participation from Neak Oknha Kith Meng, President of CCC, Mr. Seang Sopagna, President of YEAC, Ms. Marisa Haruta, Chief Representative of JETRO Phnom Penh along with delegates from Japanese and Cambodian Entrepreneurs from CCC and YEAC. In the meeting, Japanese delegates and Cambodian businessmen have exchanged, discussed, on the potential collaboration and business possibilities.



Also, On 6th September, 2022, YEAC members who are in the e-commerce field have met and discussed with a Japanese delegate, Yoko Fuchino, who came from Jetro Biz Matching lunch for the purpose of exploring business situations in Cambodia and collaborating for development of our both countries





Minister Talk by H.E. Hon. Zuraida Binti Kamaruddin, Minister of Plantation Industries and Commodities (MPIC) of Malaysia.

Phnom Penh, on Monday 12th September 2022, Mr. Seang Sopagna, President of Young Entrepreneurs Association of Cambodia (YEAC) and Chair of ASEAN Young Entrepreneurs Council together with YEAC' BoDs and members hosted the Minister Talk honorably joined by H.E. Hon. Zuraida Binti Kamaruddin, Minister of Plantation Industries and Commodities (MPIC) of Malaysia. The talk was on "Young Entrepreneurs Empowerment and Access to Finance" in agri and agro processing businesses. In the session, the H.E. minister shared her practical experiences and inspirational message for Young Entrepreneurs, especially women in doing business.









ASEAN ACCESS & KHMER SMEs LAUNCH IN SIEM REAP

On January 25, 2022, YEAC as the national focus point, the KhmerSME and ASEAN ACESS team organized the officially launch the ASEAN Access MATCH "ASEAN Cross-Border Business Matching Forum" to increase public awareness of Large enterprises, Small and Medium Enterprises (SMEs) Business Owners, associations, and business agencies to promote the use of digital business-to-business (B2B) as well as to promote the KhmerSME and ASEAN Access websites to the public and SMEs owners to gain a deeper understanding of both sites and access.





6 Resillion & Sustainable Association

RESILIENT & SUNSTAINABLE ASSOCIATION

CHAPTER GROWTH & DEVELOPMENT

Resilient and Sustainable Association is one of key strategic direction of YEAC. For the first 3 months, YEAC recruited 48 members more to join with YEAC. Also one new chapter was established as provisional chapter in Kratie province.

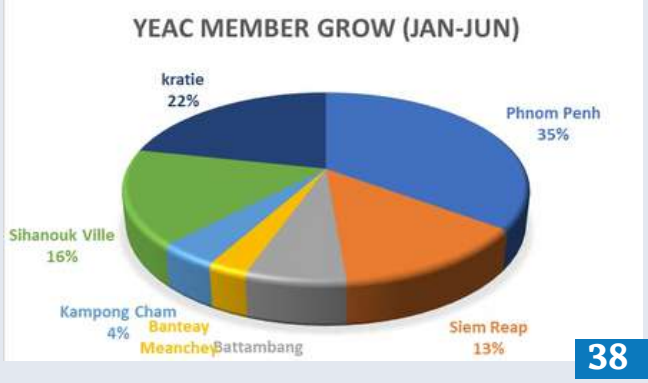






To have established the new provisional chapter, several meetings were conducted with provincial governors and potential members of the planned YEAC provincial chapters. Moreover, YEAC leaders have also conducted the meetings with existing provincial chapters to provide direction and chapter engagement and growth. The activities led by commission and committee of chapter growth and development led by Okha PECH Bolen, Executive Vice President of YEAC, Vince President, BoD in charge and senior members. Up to date, YEAC has.....members from all the sectors and nature of businesses.





KRATIE PROVISIONAL CHAPTER ESTABLISHED

On March 19, 2022, Mr. Sar Kinal, Vice President of the Cambodian Young Entrepreneurs Association and the Secretariat team of the Association received a presentation on the Association and gave key recommendations on the establishment and building of strong provisional chapter to the delegates led by Mr. Im Chankrasna, President of the Cambodian Young Entrepreneurs Association of Kratie Chapter and the Board of Directors of the newly formed provisional chapter- Kratie.











SIHANOUK VILL PROVISIONAL CHAPTER ESTABLISHED

Directors were established. The elected president and BoDs shared their commitment and its direction to strengthen the MSMEs in Sihanouk Vill Province. The meeting was led by Mr. Hong Bunty, president of YEAC-SHV, Mr. Keng Tithphirum, BoD member of YEAC and Mr. Bun Sambath, Secretary General of Cambodia. The participated MSMEs got to understand about vision, mission and direction of YEAC as well as the benefit receive from being member of YEAC. The meeting ended fruitfully in a very happy and friendly atmosphere with the active participation of the Board of Directors, management and members, especial with lots of interests to become member of YEAC-SHV







Meeting with Battambang Provincial Governor on Provincial Investment Guide Development

Battambang: On the morning of February 7, 2022, the delegation of the Cambodian Young Entrepreneurs Association led by Mr. Seat Sisopheak, Senior member in charge of Chapter Growthe and Development, Mr. Lay Kimsour, Vice President of the Association, Mr. Sim Chankiririot, Vice President of the Association, Mr. Chai-lo, President of the Young Entrepreneurs Association of Cambodia -Battambang Branch, Board of Directors, Members and Secretariat Team met with H.E. Sok Lou, Governor of Battambang Provincial and relevant departments around the province to review and provide additional inputs on the final draft of the Investment Guide for Battambang at the Provincial Hall.

H.E Governor thanked and expressed his support to YEAC for the work in the province as well as throughout the country and support for the compilation of investment guides for Battambang to promote attractiveness to national and international investors who want to learn about the geography and economical opportunities in Battambang.











Provincial Chapter Activities


































COMMISSIONS & COMMITEE

Meeting and Represent YEAC































ASEAN Young Women Entrepreneurs Club -AYWEC

AYWEC was established in July 2021 as a platform to bring together and develop a strong young female entrepreneurs and women-owned business community in ASEAN aimed at contributing towards ASEAN socio-economic development. Under the chairwomanship 2022, AYEC has been conducted regular meeting both virtually and physically with all the club members from all the ASEAN country.



On November 11, 2022, AYWEC held its 7th ASEAN Meeting under the theme "RISE STRONGER TOGETHER" and presented the annual results under the leadership of Cambodia chair by Ms You Bory, Founder of Talent Excellence Development Partner co,.LTD, Chairwomen of AYEC and vice president of YEAC (TEDP)











CYEA is the flagship national level initiative founded in 2015 and managed by JuniorChamber International (JCI Cambodia) andYoung Entrepreneur Association of Cambodia (YEAC). CYEAis held annually to recognize and applaud the most outstanding and active Cambodian young entrepreneur who have contributed to Cambodian economy and society's growth and prosperity. Aside from recognizing outstanding entrepreneurs, CYEA also has the objectivesof serving as a platform to support business opportunities and developments and bring to the spotlight Cambodian Businesses that have the potentialof becoming the regional and global players.





CYEA 2022 was co-hosted by YEAC and JCI-Cambodia with support from Ministry of Industry, Science, Technology and Innovation, Ministry of Commerce and Ministry of Women Affairs and funding support from Hanuman Beverages Co. Ltd, ACLEDA Bank, Bred Bank, Morokot Park City, Smart Axiata, Khmer Enterprise and Camma Microfinance. There are five award categories:

1. Outstanding Entrepreneur of the Year Award
2. Outstanding Women Entrepreneur Award
3. Inclusive Business Award
4. Outstanding Technology Entrepreneur Award
5. Outstanding Start-Up Award

On 29 November 2022, for top 5 by 5 judges. As a result, the top 5 candidates of the five awards were selected based on their social campaign and pitching presentation. The top 5 candidates were announced and awarded in the CYEA Award and Gala Night on 19 December 2022. Congratulations to awardees.









YEAC MEMBER VISIT

Member Relation and Engagement































Friday Coffee Talk was initiated by Committee 11 of Member Relation of YEAC for connecting, and strengthening a business network and as a free informal meeting for discussing business and other information of MSMEs in Cambodia. All YEAC's members can join and share information of their business to other members as well as sharing knowledge and business opportunities.

Friday Coffee Talks that have been conducted regularly in 2022 with various topics sharing that benefit to YEAC members for connection and networking among members and for member relation and engagement.

Many Coffee Talk (27 Sessions) have been conducted to support members related to leadership, journey of business, success stories, best experience in managing business, law and regulation, update policies, HR, KPI, Finance, Digital Skills, Business Trend and context, Soft skills for employee, How to build good team for business, Taxations, Spiritual and Physical Strength for leaders.







YEAC CSR ACTIVITIES

"Donate Blood Save Life"



















YEAC collaborated with Olympia Mall, Olympia Medical Hub, Intercare and CYEA to organized CSR "BLOOD DONATiON" on July 29-30, 2022. at Olympia Mall, Ground Floor-Exhibition Areas to share love, especially to those with an urgent need for blood. There were 120 people (38 female) donated their BLOOD to saves the lives of patients in need. Donate BLOOD-Saving LIVES!













YEAC Video Documentation 2022



Thmey Thmey interview Mr. Seang Sopagna about AYE Carnival



YEAC's Podcast EPISODE#7



"ACCESS TO FINANCE PROGRAM" Launching



Hangmeas News about 7th AYE Carnival 2022



Webinar on Digital Upskilling as an empowerment tool for Women



7th AYE Carnival on Apsara NEWS



Introduction to 7th AYE Carnival 2022



4 women entrepreneurs share experiences showing the growth of the business.



Call for participants to join AYE Carnival



Webinar on How digital literacy and skills



AYEC Series of Events:
Digital Upskilling Across ASEAN



4th CEO Gathering



AYEC Series of Events:
Digital Upskilling Across ASEAN



Four female entrepreneurs present to share experiences showing the growth of the business.



7th ASEAN Young Entrepreneurs Carnival 2022



Women Empowering Sesssions



The 7th AYE Carnival Highlight Video



YEAC's members share their perspectives on YEAC's membership

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